SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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ſ	Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMEN
	Instruction 1(b).	Filed

NT OF CHANGES IN BENEFICIAL OWNERSHIP

d pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] PUGH LOWELL														eck all ap Dire	blicable)	ing Person(s) to Is 10% Ov e Other (s		vner
(Last) P.O. BOX		First) (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/01/2021									A belo	below) below) SVP Human Resources			эрсспу
(Street) CHARLOTTE NC 28234-4216 (City) (State) (Zip)												Lin	e) X Forn Forn					
		Table	I - No	n-Deriva	tive S	ecur	ities Acq	uired,	Dis	posed o	f, c	or Ben	eficia	lly Owr	ed			
Da			Date	ate Execution D lonth/Day/Year) if any		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)					d Secur Benef	5. Amount of Securities Beneficially Owned Following Reported		n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
								Code	v	Amount (A) or (D)		Price	Transa	Transaction(s) (Instr. 3 and 4)			(
Class A Common Stock 05/01/					2021			A		4,521(1	L)	Α	\$ <mark>0</mark>	1	9,484		D	
		Та					ies Acqui varrants,								d			
Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	onversion Date Execution Date, ITransaction of r Exercise (Month/Day/Year) if any (Month/Day/Year) 8) Code (Instr. Bervative Securities rivative Acquired		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		f g	8. Price of Derivative Security (Instr. 5)	erivative derivative ecurity Securities		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirec Beneficia Ownershi (Instr. 4)				

Date

Exercisable

Explanation of Responses:

1. Compensation Committee awarded restricted shares on March 24, 2021. The grant was effective May 1, 2021, but the shares remain subject to a time-based vesting schedule.

(A) (D)

<u>/s/ John R. Howe, Attorney-</u>	05/04/2021
<u>In-Fact</u>	03/04/2021
** Signature of Penerting Person	Data

Amount or Number

Shares

of

Title

Expiration Date

Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code v

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY For Executing Forms 3, 4 and 5

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints John R. Howe, as the true and lawful attorney-in-fact of the undersigned to:

(1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities and Exchange Act of 1934 and the rules thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Form 3, 4 or 5 and the timely filing of such form with the United States Securities and Exchange Commission and any other authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities and Exchange Act of 1934.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 16th day of December, 2014.

/s/ Lowell Pugh