FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB No	ımber:	3235-0287								
Estimate	imated average burden									
hours pe	er response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		of Reporting Person OBERT C	•				r Name O CO			r or Tradi R]	ng S	ymbol				k all applic Directo	able) r) Pers	on(s) to Issu 10% Ov Other (s	vner
(Last)	`	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/11/2004 4. If Amendment, Date of Original Filed (Month/Day/Year)										below)	Officer (give title below) SR.VP-HUMAN RE			·
(Street)	OTTE I	NC	28234421	6	4.											ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting				1
(City)	(State)	(Zip)													Person				
			ble I - No						Acqu	uired, I	Disp		of, or Ber			Owned 5. Amour		6.0		7. Nature of
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date if any (Month/Day/Yea			3. Transac Code (II 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			4 and 5) Securiti Benefic Owned		s illy ollowing	Form (D) o	: Direct I r Indirect I str. 4)	Indirect Beneficial Ownership		
										Code V		Amount	Amount (A) or (D)		e	Reported Transact (Instr. 3 a	tion(s)		[(Instr. 4)
CLASS A	A COMM(ON STOCK		02/1	11/200	04				M		500) A	\$1	3.52	500 D				
CLASS A	A COMM(ON STOCK		02/1	11/200	04				S		500) D	\$2	1.15		0 D			
			Table II -										f, or Bene ible secu			Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemee Execution if any (Month/Day	ate, Transac Code (In					Exp	Date Exercisable an piration Date onth/Day/Year)		e and	d 7. Title and Am of Securities Underlying Derivative Secu (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transactior (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exe	e rcisable		Expiration Date	Title	Amo or Num of Shar	ber					
Stock Option (Right to	\$13.52	02/11/2004			M			500	01/0)2/2002 ⁽¹⁾	01	/02/2011	CLASS A COMMON STOCK	50	0	\$0	5,000		D	

Explanation of Responses:

1. This option will vest in 5 equal annual increments beginning 01/02/2002.

Remarks:

By: STUART L. USELTON, POWER OF ATTORNEY

02/12/2004

** Signature of Reporting Person

Date

 $Reminder: Report \ on \ a \ separate \ line \ for \ each \ class \ of \ securities \ beneficially \ owned \ directly \ or \ indirectly.$

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.