FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number:	3235-0287
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Instruction 1(b).	continue. See		Filed pu	ursuan	it to Section 16(a)	of the S	ecuriti	ies Exchange	Act of 1	934	h	ours pe	er response:	0.5	
			Ċ	or Sec	tion 30(h) of the Ín	vestme	nt Cor	mpany Act of 1	L940						
1. Name and Address of Reporting Person* <u>PUGH LOWELL</u>					er Name and Tick COCORP [C			Symbol	(Check	ationship of Rep k all applicable) Director Officer (give t	10% Owner				
(Last) P.O. BOX 34210	(First)	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 05/01/2020						X	SVP Human Resources				
(Street)				4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Indiv Line)	6. Individual or Joint/Group Filing (Check Applicable Line)				
CHARLOTTE	NC	28234-4	216						X	X Form filed by One Reporting Person					
(City)	(State)	(Zip)									Form filed by Person	More	than One Rep	oorting	
	Ta	able I - No	n-Derivativ	ve Se	ecurities Acq	uired,	Dis	posed of,	or Bei	neficially	v Owned				
1. Title of Security	Date		2. Transactior Date (Month/Day/Y	Execution Date,		3. Transaction Code (Instr. 8)					5. Amount of Securities Beneficially Owned Followi Reported	Form: D (D) or In	6. Ownership Form: Direct D) or Indirect I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
						Code	v	Amount	(A) or (D)	Price	Transaction(s)			(11150.4)	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)								
Class A Common Stock	05/01/2020	F	424	D	\$11.11	14,963		

A

3,400⁽¹⁾

A

\$<mark>0</mark>

15,387

D

D

			(0.9.) P	110, 01		vant		options, c		10 30	oundes	7			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secu Acqu (A) o Dispe of (D	r osed) r. 3, 4	Expiration Da	Expiration Date (Month/Day/Year)			Title and 8. Price of mount of courities Security derlying rivative (Instr. 5) rivative and 4)		Ownership Form: Direct (D)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

Class A Common Stock

1. Compensation Committee awarded restricted shares on March 25, 2020. The grant was effective May 1, 2020, but the shares remain subject to a time-based vesting schedule.

/s/ John R. Howe, Attorney-	05/05/2020
<u>In-Fact</u>	
** Signature of Reporting Person	Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

05/01/2020

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY For Executing Forms 3, 4 and 5

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints John R. Howe, as the true and lawful attorney-in-fact of the undersigned to:

(1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities and Exchange Act of 1934 and the rules thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Form 3, 4 or 5 and the timely filing of such form with the United States Securities and Exchange Commission and any other authority; and

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities and Exchange Act of 1934.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 16th day of December, 2014.

/s/ Lowell Pugh