Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person* CATO JOHN P D																	tionship of Reporting Pe all applicable) Director			rson(s) to Issuer 10% Owner	
(Last)	`	First)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 03/24/2016										X	Officer (give title below) Other (s below) CHAIRMAN/PRESIDENT/CE				
(Street)	(Street) CHARLOTTE NC 282344216					4. If Amendment, Date of Original Filed (Month/Day/Year)										Indiv ne) X					1
(City)	(State)	(Zip)														Person				
		Tal	ole I - No	n-Deriv	ative	e Se	curit	ies A	cqu	ıired,	Disp	osed o	f, o	r Ben	eficia	ally	Owned				
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ear)	2A. Deemed Execution Date, if any (Month/Day/Year)		·	Code (Insti			ities Acquired (A) d Of (D) (Instr. 3, 4			nd	5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
									ĺ	Code	v	Amount	(A) or (D)		Price		Reported Transact (Instr. 3	ion(s)			(Instr. 4)
Class B Common Stock				03/24	24/2016					M		8,051	-	A	\$23	\$23.56		1,748,576		D	
Class B Common Stock																3,0	000			By Spouse	
			Table II -									sed of, onvertil					wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Da	Date,		ransaction ode (Instr.		of Ex		. Date Exercisal :xpiration Date Month/Day/Year			7. Title and Amount of Securities Underlying Derivative Seci (Instr. 3 and 4)		Securit	S (I	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Dat Exe	te ercisable		expiration Date	Title		Amour or Numbe of Shares	r					
Stock Option (Right to	\$23.56	03/24/2016			M			8,051	05/	01/2014 ⁽	(1) 0	5/01/2023	Con	nss B nmon	8,051		\$0	12,076	5	D	

Explanation of Responses:

1. This option will vest in 5 equal annual increments beginning 5/1/2014.

/s/ John R. Howe, Attorney-In-

Fact

** Signature of Reporting Person

03/28/2016

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY For Executing Forms 3, 4 and 5

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints each of John R. Howe and Stuart L Uselton, signing singularly, as the true and lawful attorney-in-fact of the undersigned to:

- (1) execute for and on behalf of the undersigned Forms 3, 4 and 5 in accordance with Section 16(a) of the Securities and Exchange Act of 1934 and the rules thereunder;
- (2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Form 3, 4 or 5 and the timely filing of such form with the United States Securities and Exchange Commission and any other authority; and
- (3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in his discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform all and every act and thing whatsoever requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or his substitute or substitutes, shall lawfully do or cause to be done by virtue of this power of attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Securities and Exchange Act of 1934.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 5th day of May, 2009.

/s/ John P. D. Cato